

Quorum and Attendance 2025

Audit and Risks Committee



Nutrimos de
oportunidades
a Colombia

Type of meeting	Attendance	Quorum
Extraordinary. January 28, 2025	★ ★ ★ 3/3	100%
Ordinary. February 26, 2025	★ ★ ★ 3/3	100%
Extraordinary. April 29, 2025	★ ★ ★ 3/3	100%
Ordinary. May 14, 2025	★ ★ ★ 3/3	100%
Extraordinary. May 29, 2025	★ ★ ★ 3/3	100%
Ordinary. August 12, 2025	★ ★ ★ 3/3	100%
Ordinary. November 11, 2025	★ ★ ★ 3/3	100%
Average		100%

Audit and Risks Committee

Attendance of Committee Members

Member	Attendance	Percentage
Miguel Fernando Dueñas (President)	7/7 ★ ★ ★ ★ ★ ★ ★	100%
Francisco José Fermán	7/7 ★ ★ ★ ★ ★ ★ ★	100%
Óscar Samour Santillana	7/7 ★ ★ ★ ★ ★ ★ ★	100%

Type of meeting	Attendance	Quorum
Ordinary. January 24, 2024	☆☆☆ 3/3	100%
Extraordinary. February 27, 2024	☆☆☆ 3/3	100%
Extraordinary. April 30, 2024	☆☆☆ 3/3	100%
Ordinary. May 8, 2024	☆☆☆ 3/3	100%
Extraordinary. May 29, 2024	☆☆☆ 3/3	100%
Extraordinary. August 1, 2024	☆☆☆ 3/3	100%
Ordinary. August 12, 2024	☆☆☆ 3/3	100%
Extraordinary. October 30, 2024	☆☆☆ 3/3	100%
Ordinary. November 12, 2024	☆☆☆ 3/3	100%
Extraordinary. November 28, 2024	☆☆☆ 3/3	100%
Average		100%

Audit and Risks Committee

Attendance of Committee Members

January 1, 2024 to March 21, 2024

Member	Attendance	Percentage
Luis Fernando Alarcón Mantilla (President)	2/2☆☆	100%
Felipe Ayerbe Muñoz	2/2☆☆	100%
Ana Fernanda Maiguashca	2/2☆☆	100%

Guests	Attendance	Percentage
Bernard Petit	2/2☆☆	100%
Cristophe José Hidalgo	2/2☆☆	100%

Audit and Risk Committee

Attendance of Committee Members

From March 21, 2024

Member	Attendance		Percentage
Miguel Fernando Dueñas (President)	8/8	☆☆☆☆☆☆☆☆	100%
Francisco José Fermán	8/8	☆☆☆☆☆☆☆☆	100%
Óscar Samour Santillana	8/8	☆☆☆☆☆☆☆☆	100%

Audit and Risks Committee

Type of meeting	Attendance	Quorum
Extraordinary. January 20, 2023	☆☆☆ 3/3	100%
Ordinary. January 25, 2023	☆☆☆ 3/3	100%
Extraordinary. February 14, 2023	☆☆☆ 2/3	67%
Ordinary. February 27, 2023	☆☆☆ 3/3	100%
Extraordinary. April 13, 2023	☆☆☆☆ 4/4 ¹	100%
Extraordinary. April 24, 2023	☆☆☆☆ 3/4	75%
Ordinary. May 02, 2023	☆☆☆☆ 4/4	100%
Extraordinary. May 11, 2023	☆☆☆☆ 4/4	100%
Extraordinary. May 14, 2023	☆☆☆☆ 4/4	100%
Extraordinary. June 15, 2023	☆☆☆ 3/3 ²	100%
Extraordinary. June 29, 2023	☆☆☆ 3/3	100%
Extraordinary. July 21, 2023	☆☆☆ 3/3	100%
Extraordinary. July 25, 2023	☆☆☆ 3/3	100%
Ordinary. July 31, 2023	☆☆☆ 3/3	100%
Extraordinary. August 22, 2021	☆☆☆ 3/3	100%
Extraordinary. August 30, 2023	☆☆☆ 3/3	100%
Ordinary. September 13, 2023	☆☆☆ 3/3	100%
Extraordinary. September 28, 2023	☆☆☆ 2/3	67%
Ordinary. November 08, 2023	☆☆☆ 3/3	100%
Ordinary. December 13, 2023	☆☆☆ 3/3	100%
Average		95%

¹ New composition of the Committee

² Ms. Ana María Ibáñez resigned, effective May 30, 2023.

Financial Committee

Type of meeting	Attendance	Quorum
Ordinary. January 25, 2023	☆☆☆☆☆ 5/5	100%
Ordinary. February 22, 2023	☆☆☆☆☆ 4/5	80%
Ordinary. May 24, 2023	☆☆☆☆☆ 4/5	80%
Ordinary. July 21, 2023	☆☆☆☆☆ 3/5	60%
Ordinary. September 13, 2023	☆☆☆☆☆ 4/5	80%
Ordinary. November 08, 2023	☆☆☆☆☆ 4/5	80%
Ordinary. December 13, 2023	☆☆☆☆☆ 4/5	80%
Average		80%

Appointments, Remuneration and Corporate Governance Committee

Type of meeting	Attendance	Quorum
Ordinary. January 25, 2023	☆☆☆☆ 4/4	100%
Ordinary. February 22, 2023	☆☆☆☆ 4/4	100%
Extraordinary. March 10, 2023	☆☆☆☆ 4/4	100%
Extraordinary. March 22, 2023	☆☆☆☆ 4/4	100%
Extraordinary. May 02, 2023	☆☆☆☆ 4/4	100%
Ordinary. May 24, 2023	☆☆☆☆ 3/4	75%
Ordinary. July 21, 2023	☆☆☆ 3/3 ³	100%
Ordinary. September 13, 2023	☆☆☆ 3/3	100%
Ordinary. November 08, 2023	☆☆☆ 3/3	100%
Ordinary. December 13, 2023	☆☆☆ 3/3	100%
Average		96%

³ Ms. Ana María Ibáñez resigned, effective May 30, 2023.

Sustainability Committee

Type of meeting	Attendance	Quorum
Ordinary. January 24, 2023	☆☆☆☆ 4/4	100%
Ordinary. February 17, 2023	☆☆☆☆ 4/4	100%
Ordinary. May 24, 2023	☆☆☆☆ 5/5	100%
Ordinary. July 19, 2023	☆☆☆☆ 4/4 ⁴	100%
Ordinary. September 12, 2023	☆☆☆☆ 3/4	75%
Ordinary. November 07, 2023	☆☆☆☆ 3/4	75%
Ordinary. December 12, 2023	☆☆☆☆ 3/4	75%
Average		89%

Business and Investment Committee

Type of meeting	Attendance	Quorum
Ordinary. January 24, 2023	☆☆☆☆ 4/4	100%
Ordinary. February 17, 2023	☆☆☆☆ 4/4	100%
Ordinary. May 24, 2023	☆☆☆☆☆ 5/6	83%
Extraordinary. June 29, 2023	☆☆☆☆☆ 4/5	80%
Ordinary. July 19, 2023	☆☆☆☆ 5/5	100%
Ordinary. September 12, 2023	☆☆☆☆ 5/5	100%
Ordinary. November 07, 2023	☆☆☆☆ 5/5	100%
Ordinary. December 12, 2023	☆☆☆☆ 5/5	100%
Average		95%

⁴ Ms. Ana María Ibáñez resigned, effective May 30, 2023.

Audit and Risks Committee

Member	Sessions attended	Quorum
Luis Fernando Alarcón Mantilla (Chairman)	☆☆☆☆☆☆☆☆☆☆ ☆☆☆☆☆☆☆☆☆☆ 20/20	100%
Ana María Ibáñez Londoño⁵	☆☆☆☆☆☆☆☆☆☆ ☆☆☆☆☆☆☆☆☆☆ 7/9	78%
Felipe Ayerbe Muñoz	☆☆☆☆☆☆☆☆☆☆ ☆☆☆☆☆☆☆☆☆☆ 20/20	100%
Ana Fernanda Maiguashca	☆☆☆☆☆☆☆☆☆☆ ☆☆☆☆☆☆☆☆☆☆ 15/16	94%

Guest	Sessions attended	Quorum
Bernard Petit	☆☆☆☆☆☆☆☆☆☆ ☆☆☆☆☆☆☆☆☆☆ 19/20	95%
Christophe José Hidalgo	☆☆☆☆☆☆☆☆☆☆ ☆☆☆☆☆☆☆☆☆☆ 15/20	75%

Financial Committee

Member	Sessions attended	Quorum
Christophe José Hidalgo (Chairman)	☆☆☆☆☆☆☆☆☆☆ ☆☆☆☆☆☆☆☆☆☆ 5/7	71%
Luis Fernando Alarcón Mantilla⁶	☆☆☆☆☆☆☆☆☆☆ ☆☆☆☆☆☆☆☆☆☆ 2/2	100%
Felipe Ayerbe Muñoz	☆☆☆☆☆☆☆☆☆☆ ☆☆☆☆☆☆☆☆☆☆ 7/7	100%
Ana Fernanda Maiguashca⁷	☆☆☆☆☆☆☆☆☆☆ ☆☆☆☆☆☆☆☆☆☆ 4/5	80%
Rafael Russowsky	☆☆☆☆☆☆☆☆☆☆ ☆☆☆☆☆☆☆☆☆☆ 3/7	43%
Guillaume Michaloux	☆☆☆☆☆☆☆☆☆☆ ☆☆☆☆☆☆☆☆☆☆ 7/7	100%

⁵ Ms. Ana María Ibáñez resigned, effective May 30, 2023.

⁶ Mr. Luis Fernando Alarcón was part of the Financial Committee until February 22.

⁷ Ms. Ana Fernanda Maiguashca has been a member of the Financial Committee since March 23.

Appointments, Remuneration and Corporate Governance Committee

Member	Sessions attended	Quorum
Felipe Ayerbe Muñoz (Chairman)	☆☆☆☆☆☆☆☆☆☆ 10/10	100%
Luis Fernando Alarcón Mantilla	☆☆☆☆☆☆☆☆☆☆ 10/10	100%
Ana María Ibáñez Londoño	☆☆☆☆☆☆☆ 5/6	83%
Philippe Alarcon	☆☆☆☆☆☆☆☆☆☆ 10/10	100%

Sustainability Committee

Member	Sessions attended	Quorum
Philippe Alarcon (Chairman)	☆☆☆☆☆☆ 7/7	100%
Ana María Ibáñez Londoño⁸	☆☆☆ 3/3	100%
Felipe Ayerbe Muñoz	☆☆☆☆☆☆ 7/7	100%
Luis Fernando Alarcón	☆☆☆☆ 5/5	100%
Rafael Russowsky	☆☆☆☆☆☆ 4/7	57%

⁸ Ms. Ana María Ibáñez resigned, effective May 30, 2023.

Business and Investment Committee

Member	Sessions attended	Quorum
Christophe José Hidalgo (Chairman)	☆☆☆☆☆☆☆☆ 8/8	100%
Luis Fernando Alarcón Mantilla	☆☆☆☆☆☆☆☆ 8/8	100%
Ana María Ibáñez Londoño⁹	☆ 0/1	0%
Philippe Alarcón	☆☆☆☆☆☆☆ 5/6	83%
Bernard Petit	☆☆☆☆☆☆☆☆ 8/8	100%
Guillaume Michaloux	☆☆☆☆☆☆☆☆ 8/8	100%

⁹ Ms. Ana María Ibáñez resigned, effective May 30, 2023.

Audit and Risks Committee

Type of meeting	Assistance	Quorum
Ordinary. January 25, 2022	 3/3	100 %
Ordinary. February 21, 2022	 3/3	100 %
Ordinary. May 3, 2022	 3/3	100 %
Extraordinary. May 6, 2022	 3/3	100 %
Extraordinary. May 24, 2022	 3/3	100 %
Ordinary. July 27, 2022	 3/3	100 %
Ordinary. September 13, 2022	 3/3	100 %
Extraordinary. September 22, 2022	 3/3	100 %
Ordinary. November 3, 2022	 3/3	100 %
Ordinary. December 13, 2022	 3/3	100 %
Extraordinary. December 29, 2022	 3/3	100 %
Average		100 %

Financial Committee

Type of meeting	Assistance	Quorum
Ordinary. January 26, 2022	 5/5	100 %
Ordinary. February 16, 2022	 5/5	100 %
Ordinary. May 13, 2022	 5/5	100 %
Ordinary. July 12, 2022	 5/5	100 %
Ordinary. September 14, 2022	 5/5	100 %
Extraordinary. October 4, 2022	 5/5	100 %
Ordinary. October 26, 2022	 5/5	100 %
Ordinary. December 14, 2022	 6/6	100 %
Average		100 %

Appointments, Remuneration and Corporate Governance Committee

Type of meeting	Assistance	Quorum
Ordinary. January 26, 2022	 5/5	100 %
Ordinary. February 16, 2022	 5/5	100 %
Extraordinary. March 14, 2022	 5/5	100 %
Extraordinary. May 5, 2022	 5/5	100 %
Ordinary. May 13, 2022	 5/5	100 %
Ordinary. July 12, 2022	 5/5	100 %
Ordinary. September 14, 2022	 5/5	100 %
Extraordinary. October 6, 2022	 5/5	100 %
Extraordinary. October 18, 2022	 5/5	100 %
Ordinary. October 26, 2022	 5/5	100 %
Ordinary. December 14, 2022	 5/5	100 %
Average		100 %

Type of meeting	Assistance	Quorum
Ordinary. January 26, 2022	 5/5	100 %
Ordinary. February 16, 2022	 5/5	100 %
Ordinary. May 12, 2022	 6/6	100 %
Ordinary. July 7, 2022	 6/6	100 %
Ordinary. September 8, 2022	 6/6	100 %
Ordinary. October 20, 2022	 4/5	80 %
Ordinary. December 7, 2022	 5/5	100 %
Average		97 %

Business and Investment Committee

Type of meeting	Assistance	Quorum
Ordinary. January 26, 2022	 4/4	100 %
Ordinary. February 16, 2022	 4/4	100 %
Ordinary. May 13, 2022	 4/4	100 %
Ordinary. July 12, 2022	 4/4	100 %
Ordinary. September 14, 2022	 4/4	100 %
Ordinary. October 26, 2022	 4/4	100 %
Ordinary. December 14, 2022	 5/5	100 %
Average		100 %

Audit and Risks Committee

Member	Sessions Attended	Quorum
Luis Fernando Alarcón Mantilla (Chairman)	 11/11	100 %
Ana María Ibáñez Londoño	 11/11	100 %
Felipe Ayerbe Muñoz	 11/11	100 %

Guests	Sessions Attended	Quorum
Bernard Petit ¹	 11/11	100 %
Christophe José Hidalgo ²	 10/11	90 %

Financial Committee

Member	Sessions Attended	Quorum
Christophe José Hidalgo (Chairman)	 8/8	100 %
Luis Fernando Alarcón Mantilla	 8/8	100 %
Felipe Ayerbe Muñoz	 8/8	100 %
Ronaldo Iabrudi dos Santos Pereira	 8/8	100 %
Rafael Russowsky	 8/8	100 %
Guillaume Michaloux ³	 1/1	100 %

¹ Mr. Bernard Petit is a permanent guest of the Audit and Risks Committee

² Mr. Christophe José Hidalgo is a permanent guest of the Audit and Risks Committee

³ Mr. Guillaume Michaloux was elected as member of financial committee since October 26, 2022

Appointments, Remuneration and Corporate Governance Committee

Member	Sessions Attended	Quorum
Felipe Ayerbe Muñoz (Chairman)	 11/11	100 %
Luis Fernando Alarcón Mantilla	 11/11	100 %
Ana María Ibáñez Londoño	 11/11	100 %
Ronaldo Iabrudi dos Santos Pereira	 11/11	100 %
Peter Paul Lorenço Estermann ⁴	 3/3	100 %
Philippe Alarcón ⁵	 8/8	100 %

Sustainability Committee

Member	Sessions Attended	Quorum
Ronaldo Iabrudi dos Santos Pereira (Chairman)	 7/7	100 %
Ana María Ibáñez Londoño	 6/7	86 %
Felipe Ayerbe Muñoz	 7/7	100 %
Philippe Alarcón	 7/7	100 %
Rafael Russowsky	 7/7	100 %
Susy Midori Yoshimura ⁶	 3/3	100 %

⁴Mr. Peter Paul Lorenço Estermann was a member of the Appointments, Remuneration and Corporate Governance Committee until March 24, 2022

⁵Mr. Philippe Alarcón was elected as member of the Appointments, Remuneration and Corporate Governance Committee since March 24, 2022

⁶Ms. Susy Midori Yoshimura was a member of the Sustainability Committee until September 23, 2022

Business and Investment Committee

Member	Sessions Attended	Quorum
Ronaldo Iabrudi dos Santos Pereira (Chairman)	 5/5	100 %
Luis Fernando Alarcón Mantilla	 7/7	100 %
Christophe José Hidalgo	 7/7	100 %
Bernard Petit	 7/7	100 %
Peter Paul Lorenço Estermann ⁷	 2/2	100 %
Guillaume Michaloux ⁸	 5/5	100 %

⁷ Mr. Peter Paul Lorenço Estermann was a member of the Appointments, Remuneration and Corporate Governance Committee until March 24, 2022

⁸ Mr. Guillaume Michaloux was appointed as an external advisor of the Appointments, Remuneration and Corporate Governance Committee since March 24, 2022. Afterwards, he was elected as a member of this committee.

QUORUM AND ATTENDANCE 2021

BOARD OF DIRECTORS SUPPORTING COMMITTEES

1. Quorum of the meetings of the Board of Directors supporting committees

Audit and Risks Committee

Type of meeting	Assistance	Quorum
Ordinary January 26, 2021	 3/3	100%
Ordinary February 22, 2021	 3/3	100%
Ordinary March 18, 2021	 3/3	100%
Ordinary May 4, 2021	 3/3	100%
Ordinary July 28, 2021	 3/3	100%
Ordinary September 14, 2021	 3/3	100%
Ordinary November 3, 2021	 2/3	67%
Ordinary December 14, 2021	 3/3	100%

Average: 96%

Financial Committee

Type of meeting	Assistance	Quorum
Ordinary January 27, 2021	 4/5	80%
Ordinary February 17, 2021	 5/5	100%
Extraordinary April 30, 2021	 5/5	100%
Ordinary May 19, 2021	 5/5	100%
Ordinary July 12, 2021	 4/5	80%
Ordinary September 15, 2021	 5/5	100%
Ordinary October 27, 2021	 5/5	100%
Ordinary December 15, 2021	 5/5	100%
Average: 95%		

Appointments, Remuneration and Corporate Governance Committee

Type of meeting	Assistance	Quorum
Ordinary January 27, 2021	 5/5	100%
Ordinary February 17, 2021	 4/5	80%
Ordinary May 19, 2021	 5/5	100%
Ordinary July 12, 2021	 5/5	100%
Ordinary September 15, 2021	 5/5	100%
Ordinary October 27, 2021	 5/5	100%
Ordinary December 15, 2021	 4/5	80%
Average: 94%		

Sustainability Committee

Type of meeting	Assistance	Quorum
Ordinary January 27, 2021	 5/5	100%
Ordinary February 17, 2021	 5/5	100%
Ordinary May 19, 2021	 5/5	100%
Ordinary July 12, 2021	 4/5	80%
Ordinary September 15, 2021	 5/5	100%
Ordinary October 27, 2021	 5/5	100%
Ordinary December 15, 2021	 5/5	100%

Average: 97%

Business and Investment Committee

Type of meeting	Assistance	Quorum
Ordinary January 27, 2021	 4/4	100%
Ordinary February 17, 2021	 4/4	100%
Ordinary May 19, 2021	 4/4	100%
Ordinary July 12, 2021	 4/4	100%
Ordinary September 15, 2021	 4/4	100%
Ordinary October 27, 2021	 4/4	100%
Ordinary December 15, 2021	 3/4	75%

Average: 96%

2. Attendance to the meetings of the Board of Directors supporting committees

Audit and Risks Committee

Member	Sessions attended	Percentage
Luis Fernando Alarcón Mantilla (Chairman)	 8/8	100%
Felipe Ayerbe Muñoz	 8/8	100%
Ana María Ibáñez Londoño	 7/8	87%

Financial Committee

Member	Sessions attended	Percentage
Christophe José Hidalgo (Chairman)	 8/8	100%
Luis Fernando Alarcón Mantilla	 8/8	100%
Felipe Ayerbe Muñoz	 8/8	100%
Ronaldo Iabrudi dos Santos Pereira	 7/8	87%
Rafael Russowsky	 7/8	87%

Appointments, Remuneration and Corporate Governance Committee

Member	Sessions attended	Percentage
Felipe Ayerbe Muñoz (Chairman)	 7/7	100%
Luis Fernando Alarcón Mantilla	 7/7	100%
Ana María Ibáñez Londoño	 7/7	100%
Ronaldo Iabrudi dos Santos Pereira	 7/7	100%
Peter Paul Lorenço Estermann	 5/7	71%

Sustainability Committee

Member	Sessions attended	Percentage
Ronaldo Iabrudi dos Santos Pereira (Chairman)	 7/7	100%
Ana María Ibáñez Londoño	 7/7	100%
Felipe Ayerbe Muñoz	 7/7	100%
Philippe Alarcon	 7/7	100%
Rafael Russowsky	 6/7	85%

Business and Investment Committee

Member	Sessions attended	Percentage
Peter Paul Lorenço Estermann (Chairman)	 6/7	85%
Luis Fernando Alarcón Mantilla	 7/7	100%
Christophe José Hidalgo	 7/7	100%
Bernard Petit	 7/7	100%
Luiz Henrique Rodrigues (External advisor)	 7/7	100%

QUORUM AND ATTENDANCE 2020 BOARD OF DIRECTORS SUPPORTING COMMITTEES

1. Quorum of the meetings of the Board of Directors supporting committees:

Meetings of the supporting committees of the Board of Directors¹

Audit and Risks Committee

Type of meeting	Quorum	
Ordinary January 21	 04 / 04	100%
Extraordinary February 3	 02 / 03	67%
Ordinary February 17	 03 / 03	100%
Extraordinary February 19	 03 / 03	100%
Ordinary May 11	 03 / 03	100%
Ordinary July 27	 03 / 03	100%
Ordinary September 15	 03 / 03	100%
Ordinary October 28	 02 / 03	67%
Ordinary December 15	 03 / 03	100%
Average		93%

Financial Committee

Type of meeting	Quorum	
Ordinary January 22	 04 / 04	100%
Extraordinary March 11	 05 / 05	100%
Ordinary May 27	 05 / 05	100%
Ordinary July 15	 05 / 05	100%
Ordinary September 16	 05 / 05	100%
Extraordinary October 27	 04 / 05	80%
Ordinary December 16	 05 / 05	100%
Average		97%

¹ Includes face-to-face and non-face-to-face attendance.

Meetings of the supporting committees of the Board of Directors

Appointments, Remuneration and Corporate Governance Committee

Type of meeting	Quorum
Extraordinary January 3	 100% 06 / 06
Extraordinary January 16	 100% 06 / 06
Ordinary January 22	 83% 05 / 06
Ordinary February 17	 100% 05 / 05
Ordinary May 27	 100% 05 / 05
Extraordinary June 16	 100% 05 / 05
Ordinary July 15	 100% 05 / 05
Ordinary September 16	 100% 05 / 05
Ordinary October 27	 80% 04 / 05
Ordinary December 16	 100% 05 / 05
Average	96%

Sustainability Committee

Type of meeting	Quorum
Ordinary January 22	 80% 04 / 05
Ordinary February 17	 80% 04 / 05
Ordinary May 27	 100% 05 / 05
Ordinary July 15	 100% 05 / 05
Ordinary September 16	 100% 05 / 05
Ordinary October 27	 80% 04 / 05
Ordinary December 16	 100% 05 / 05
Average	91%

Meetings of the supporting committees of the Board of Directors

Business and Investment Committee²

Type of meeting	Quorum	
Ordinary January 22	 04 / 04	100%
Ordinary May 27	 04 / 04	100%
Ordinary July 15	 04 / 04	100%
Ordinary September 16	 04 / 04	100%
Ordinary October 27	 03 / 04	75%
Ordinary December 16	 04 / 04	100%
	Average	93%

² Formerly called the Expansion Committee.

2. Attendance to the meetings of the Board of Directors supporting committees:

Meetings of the supporting committees of the Board of Directors³

Audit and Risks Committee		
Member	Sessions attended	
Luis Fernando Alarcón Mantilla (President)	 100%	9 / 9
Felipe Ayerbe Muñoz	 100%	9 / 9
Ana María Ibáñez Londoño	 78%	7 / 9
Financial Committee		
Member	Sessions attended	
Christophe José Hidalgo (President)	 83%	5 / 6
Luis Fernando Alarcón Mantilla	 100%	6 / 6
Felipe Ayerbe Muñoz	 100%	7 / 7
Ronaldo Iabrudi dos Santos Pereira	 100%	6 / 6
Rafael Russowsky ⁴	 100%	6 / 6
Bernard Petit	 100%	1 / 1
Philippe Alarcon ⁵	 100%	1 / 1
Appointments, Remuneration and Corporate Governance Committee		
Member	Sessions attended	
Felipe Ayerbe Muñoz (President)	 100%	10 / 10
Luis Fernando Alarcón Mantilla	 100%	10 / 10
Ana María Ibáñez Londoño	 90%	9 / 10
Ronaldo Iabrudi dos Santos Pereira ⁶	 100%	7 / 7
Peter Paul Lorenzo Estermann	 100%	7 / 7
Philippe Alarcon ⁷	 100%	10 / 10

³ Includes face-to-face and non-face-to-face attendance.

⁴ Christophe José Hidalgo, Luis Fernando Alarcón, Ronaldo Iabrudi dos Santos Pereira and Rafael Russowsky were elected as members of the Financial Committee on January 23, 2020.

⁵ Bernard Petit and Philippe Alarcon were elected as members of the Financial Committee on January 23, 2020.

⁶ Ronaldo Iabrudi dos Santos Pereira was elected as member of the Board of Directors and the Appointments, Remuneration and Corporate Governance Committee on January 23, 2020.

⁷ Philippe Alarcon was elected as a permanent guest of the Appointments, Remuneration and Corporate Governance Committee on January 23, 2020.

Meetings of the supporting committees of the Board of Directors²

Sustainability Committee

Member	Sessions attended
Ronaldo Iabrudi dos Santos Pereira (President)	 83% 5 / 6
Ana María Ibáñez Londoño	 86% 6 / 7
Felipe Ayerbe Muñoz	 100% 7 / 7
Rafael Russowsky	 100% 6 / 6
Philippe Alarcon ⁸	 100% 6 / 6

Business and Investment Committee

Member	Sessions attended
Peter Paul Lorenzo Estermann (President)	 100% 5 / 5
Luis Fernando Alarcón Mantilla	 100% 6 / 6
Christophe José Hidalgo ⁹	 80% 4 / 5
Bernard Petit	 100% 6 / 6
Philippe Alarcon ¹⁰	 100% 1 / 1
Daniel Cortés McAllister ¹¹	 100% 1 / 1
Tatyana Aristizábal Londoño (Asesora Externa) ¹²	 100% 1 / 1
Luiz Henrique Rodrigues (Asesora Externa) ¹³	 100% 5 / 5

⁸ Ronaldo Iabrudi dos Santos Pereira, Rafael Russowsky and Philippe Alarcon were elected as members of the Sustainability Committee on January 23, 2020.

⁹ Peter Paul Lorenzo Estermann and Christophe José Hidalgo were elected as members of the Appointments, Remuneration and Corporate Governance Committee on January 23, 2020.

¹⁰ Philippe Alarcon was a member of the Business and Investment Committee until January 23, 2020.

¹¹ Daniel Cortés McAllister was a member of the Business and Investment Committee until January 23, 2020.

¹² Tatyana Aristizábal was an external advisor to the Business and Investment Committee until March, 2020.

¹³ Luiz Henrique Rodrigues was appointed as an external advisor of the Business and Investment Committee until March, 2020.